



RATNAM INSTITUTE OF PHARMACY

(Approved by A.I.C.T.E. & P.C.I., New Delhi, Govt. of A.P., Affiliated to J.N.T. University, Anantapur.

Recognized u/s 2(f) of the UGC Act 1956, New Delhi)

An ISO 9001:2015 certified Institution

Action Taken Report

Date:

Academic year: 2022-23

Name of the Stakeholder: Student

A staff council meeting has been convened by IQAC with all the in-charges / Heads of the Departments under the Chairmanship of the Principal to bring feedback analysis to their notice with a request to find out the possibility for effective changes offered by their respective departments.

The Heads of the Departments in turn have conducted a meeting in their departments and explored the possibility of action plan to be implemented in accordance with the demands of the stake holders.

Students Feedback above 90% is considered as positive feedback, below 90% as a thumbs down feedback and we are working for the improvement.

S.No	Question	Feedback / Concern	Percentage Consensus	Action To be taken
1	The curriculum actively promotes and facilitates internships, student exchanges, and field trips.	Very Good	95	The lecturers are encouraging the students to participate in more internship programmes and create initiatives for which they offer advice and support in whatever way they can. Projects and field trips are encouraged.
2	The curriculum assists in the development of soft skills, life skills, and employability skills.	Very Good	94	To better prepare students for the workplace, the institution will take initiatives to include employability, life, and soft skills in the curriculum.
3	Curriculum Delivery by teachers	Excellent	97	To improve teaching abilities, integrate new teaching techniques, and use technology successfully in the classroom, instructors will often have training and professional development opportunities planned for them.



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4	The accessibility of the teaching faculty.	Excellent	96	To facilitate student-teacher communication and support, the institute will expand office hours and offer a variety of communication channels, including email, messaging applications, and virtual office hours.
5	Mentors offer sufficient guidance on assigned tasks.	Very Good	95	To make sure that students have the assistance and direction they need to achieve, enough advice will be given to students on assigned responsibilities through the provision of professional development opportunities, mentorship training, and continuous support.
6	Classrooms and laboratories	Excellent	97	To guarantee that students have access to contemporary, secure, and well-equipped classrooms and laboratories that satisfy their academic and research needs, the institution will invest in cutting-edge equipment, renovate existing facilities, and provide essential resources and technical assistance.
7	The quality of knowledge resources and library facilities.	Very Good	94	By spending money on a variety of digital sources, we will keep enhancing the quality of the library and knowledge sources.
8	What do you think of the college's co-curricular and extra-curricular activities?	Excellent	96	To further promote student growth and development, the institution will take the necessary steps to increase the provisions for extracurricular, co-curricular, and extension activities.
9	Teachers' internal assessments	Very Good	95	We'll put into practice a set of standards and policies for evaluation and grading, train instructors in evaluation methods and bias avoidance, set up a system for students to appeal grades, and regularly review the evaluation process to find and fix any problems.
10	Assessment of Program Curriculum	Excellent	97	The curriculum, instruction, and standards will all remain the same.


IQAC COORDINATOR


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Action Taken Report

Date:

Academic year: 2022-23

Name of the Stakeholder: Teacher

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Teacher Feedback above 90% is considered as positive feedback and below 90% as a thumbs down feedback and we are working for the improvement.

S.No	Question	Feedback / Concern	Percentage Consensus	Action To be taken
1	Objectives of the Curriculum are well defined and clear to teachers and students	Very Good	94	We will reinforce the communication and understanding of the curriculum objectives among teachers and students through regular reviews and clarifications.
2	Curriculum is well structured and suitable for the desired program outcomes	Very Good	95	We will continue to maintain the well-structured curriculum, ensuring its alignment with the desired program outcomes.
3	The curriculum has good balance between theory and application	Excellent	97	We will ensure the maintenance of a balanced curriculum by regularly evaluating the integration of theory and application and making necessary adjustments to optimize the learning experience for students.
4	Infrastructural facilities, necessary for teaching and learning are adequately available	Excellent	96	We will ensure the availability of adequate infrastructural facilities necessary for teaching and learning.



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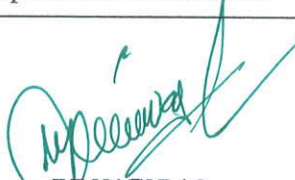
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5	There is the freedom to propose, modify, suggest and incorporate new topics in the Curriculum	Very Good	95	We will foster a culture of academic freedom and encourage teachers to propose, modify, suggest, and incorporate new topics in the curriculum, promoting innovation and relevance in the educational offerings.
6	Sufficient number of prescribed books are available in the library.	Excellent	97	We will ensure that a sufficient number of prescribed books are available in the library by regularly assessing the demand, acquiring new books, and maintaining an appropriate inventory to support learning needs.
7	The Books prescribed/listed as reference material in curriculum are relevant and appropriate	Excellent	98	We will periodically review and update the list of prescribed/reference books in the curriculum, ensuring their relevance and appropriateness to provide students with up-to-date and comprehensive learning resources.
8	The Institution provides adequate funding and support to faculty members for upgrading their skills and qualifications	Very Good	95	We will provide adequate funding and support to faculty members to upgrade their skills and qualifications, ensuring their professional growth and enabling them to deliver high-quality education to students.
9	The programme of studies carries sufficient number of optional courses	Very Good	94	We will ensure by providing students with a wide range of choices to tailor their education based on their interests and academic goals.
10	There is freedom to adopt new techniques/strategies of teaching	Excellent	96	We will promote a culture of innovation and provide teachers with the freedom to adopt new techniques and strategies of teaching, encouraging continuous professional development and enhancing the learning experience for students.


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Action Taken Report

Date:

Academic year: 2022-23

Name of the Stakeholder: Alumni

A staff council meeting has been convened by IQAC with all the in-charges / heads of the departments under the chairmanship of the Principal to bring feedback analysis to their notice with a request to find out the possibility for effective changes offered by their respective departments. The Heads of the Departments in turn have conducted a meeting in their departments and explored the possibility of action plan to be implemented in accordance with the demands of the stakeholders.

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S.No	Question	Feedback / Concern	Percentage Consensus	Action To be taken
1	The current syllabus is adequately updated from the one followed during your course of study	Very Good	93	The curriculum framed by the students is need based and will definitely help the students for their career.
2	How do you rate the curriculum with respect to professional ethics and behavior?	Very Good	95	The college has a good training and placement cell and we are sorting more ways to make our students get placed good.
3	Does the curriculum have the ability to find solutions to real life/practical problems in industry through the use of technical knowledge?	Excellent	96	The course that was designed by the university helps the students reach the opportunities globally.



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4	Does the curriculum have reasonably practical and laboratory skills for analysis and design?	Very Good	94	We are making more tie-ups with different prominent industries to make our students experience the real time application of the course.
5	Conduction of career orientation training programs	Very Good	95	We are planning to conduct more career orientation and training classes by also inviting the guest lecturers.
6	Does the curriculum have ability and will to engage in a process of continuous learning to meet the current job requirements?	Very Good	93	The extra sessions for seminars and workshops will be conducted.
7	Contribution of the institute for your future paths	Very Good	95	Our institute takes care of every student help in any of the ways to choose their correct career path.
8	Encouragement to good cognitive and soft skills development	Very Good	97	Our faculty are instructed to encourage the good cognitive skills and soft skills development of the students.
9	How do you rate the curriculum in written and oral communication abilities?	Excellent	96	The college is getting updated in its learning resources like books, e-books, computers etc.
10	Overall satisfaction for the current program in meeting its educational objectives.	Excellent	96	The management is creating the best ambience to feel good by students, teachers in the college.


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Action Taken Report

Date:

Academic year: 2022-23

Name of the Stakeholder: Employer

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S.No	Question	Feedback / Concern	Percentage Consensus	Action To be taken
1	How do you rate the technical knowledge of the students?	Excellent	96	We will follow the same.
2	How do rate the relevance of the curriculum for employability?	Very Good	94	We will maintain the same level and will develop to achieve good level.
3	How do you rate the students' ability to work in teams?	Excellent	96	Besides education we also focus on extracurricular activities such that they learn team playing.
4	How do you rate the students' ability to learn and mold themselves in the industrial practices?	Very Good	95	We shape the students in such a way that they can sustain anywhere in the industry.
5	How do you rate the students' contribution to the growth of industries?	Very Good	94	Our students are perfectly trained and made industry fit.



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6	How do you rate the communication skills of the students?	Excellent	97	The college focuses also in the spoken language skills and we will conduct regular classes to make the fluent on the language.
7	How do you rate the offering of electives in relation to the technological advancements?	Very Good	94	We suggest the electives which are best suitable for the course they are learning.
8	How do you rate the training and placement support in the curriculum?	Very Good	95	The management is developing the training and placement support by making MOUs with different companies in the industry.
9	How do you rate the overall learning ambience of the college?	Excellent	97	We are levelling up the ambience of the campus.
10	How do you rate the planning and organizational skills of students?	Very Good	95	We make our students good in planning and organizing the situations


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Action Taken Report

Date:

Academic year: 2021-22

Name of the Stakeholder: Student

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S.No	Question	Feedback / Concern	Percentage Consensus	Action To be taken
1	The curriculum actively promotes and facilitates internships, student exchanges, and field trips.	Very Good	92	The lecturers are encouraging the students to participate in more internship programmes and create initiatives for which they offer advice and support in whatever way they can. Projects and field trips are encouraged.
2	The curriculum assists in the development of soft skills, life skills, and employability skills.	Very Good	91	To better prepare students for the workplace, the institution will take initiatives to include employability, life, and soft skills in the curriculum.
3	Curriculum Delivery by teachers	Very Good	94	To improve teaching abilities, integrate new teaching techniques, and use technology successfully in the classroom, instructors will often have training and professional development opportunities planned for them.



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4	The accessibility of the teaching faculty.	Very Good	93	To facilitate student-teacher communication and support, the institute will expand office hours and offer a variety of communication channels, including email, messaging applications, and virtual office hours.
5	Mentors offer sufficient guidance on assigned tasks.	Very Good	92	To make sure that students have the assistance and direction they need to achieve, enough advice will be given to students on assigned responsibilities through the provision of professional development opportunities, mentorship training, and continuous support.
6	Classrooms and laboratories	Very Good	94	To guarantee that students have access to contemporary, secure, and well-equipped classrooms and laboratories that satisfy their academic and research needs, the institution will invest in cutting-edge equipment, renovate existing facilities, and provide essential resources and technical assistance.
7	The quality of knowledge resources and library facilities.	Very Good	91	By spending money on a variety of digital sources, we will keep enhancing the quality of the library and knowledge sources.
8	What do you think of the college's co-curricular and extra-curricular activities?	Very Good	94	To further promote student growth and development, the institution will take the necessary steps to increase the provisions for extracurricular, co-curricular, and extension activities.
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Action Taken Report

Date:

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Name of the Stakeholder: Teacher

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3	The curriculum has good balance between theory and application	Very Good	95	We will ensure the maintenance of a balanced curriculum by regularly evaluating the integration of theory and application and making necessary adjustments to optimize the learning experience for students.
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6	Sufficient number of prescribed books are available in the library.	Very Good	95	We will ensure that a sufficient number of prescribed books are available in the library by regularly assessing the demand, acquiring new books, and maintaining an appropriate inventory to support learning needs.
7	The Books prescribed/listed as reference material in curriculum are relevant and appropriate	Very Good	95	We will periodically review and update the list of prescribed/reference books in the curriculum, ensuring their relevance and appropriateness to provide students with up-to-date and comprehensive learning resources.
8	The Institution provides adequate funding and support to faculty members for upgrading their skills and qualifications	Very Good	93	We will provide adequate funding and support to faculty members to upgrade their skills and qualifications, ensuring their professional growth and enabling them to deliver high-quality education to students.
9	The programme of studies carries sufficient number of optional courses	Very Good	92	We will ensure by providing students with a wide range of choices to tailor their education based on their interests and academic goals.
10	There is freedom to adopt new techniques/strategies of teaching	Very Good	94	We will promote a culture of innovation and provide teachers with the freedom to adopt new techniques and strategies of teaching, encouraging continuous professional development and enhancing the learning experience for students.




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Pidathapolar, Nellore Dt., 524 346



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Action Taken Report

Date:
Academic year: 2021-22

Name of the Stakeholder: Alumni

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S.No	Question	Feedback / Concern	Percentage Consensus	Action To be taken
1	The current syllabus is adequately updated from the one followed during your course of study	Very Good	91	The curriculum framed by the students is need based and will definitely help the students for their career.
2	How do you rate the curriculum with respect to professional ethics and behavior?	Very Good	92	The college has a good training and placement cell and we are sorting more ways to make our students get placed good.
3	Does the curriculum have the ability to find solutions to real life/practical problems in industry through the use of technical knowledge?	Very Good	94	The course that was designed by the university helps the students reach the opportunities globally.



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4	Does the curriculum have reasonably practical and laboratory skills for analysis and design?	Very Good	92	We are making more tie-ups with different prominent industries to make our students experience the real time application of the course.
5	Conduction of career orientation training programs	Very Good	92	We are planning to conduct more career orientation and training classes by also inviting the guest lecturers.
6	Does the curriculum have ability and will to engage in a process of continuous learning to meet the current job requirements?	Very Good	91	The extra sessions for seminars and workshops will be conducted.
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10	Overall satisfaction for the current program in meeting its educational objectives.	Very Good	94	The management is creating the best ambience to feel good by students, teachers in the college.




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Action Taken Report

Date:

Academic year: 2021-22

Name of the Stakeholder: Employer

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Action Taken Report

Date:

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7	The quality of knowledge resources and library facilities.	Good	88	By spending money on a variety of digital sources, we will keep enhancing the quality of the library and knowledge sources.
8	What do you think of the college's co-curricular and extra-curricular activities?	Very Good	92	To further promote student growth and development, the institution will take the necessary steps to increase the provisions for extracurricular, co-curricular, and extension activities.
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4	Infrastructural facilities, necessary for teaching and learning are adequately available	Very Good	93	We will ensure the availability of adequate infrastructural facilities necessary for teaching and learning.



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5	There is the freedom to propose, modify, suggest and incorporate new topics in the Curriculum	Good	89	We will foster a culture of academic freedom and encourage teachers to propose, modify, suggest, and incorporate new topics in the curriculum, promoting innovation and relevance in the educational offerings.
6	Sufficient number of prescribed books are available in the library.	Very Good	93	We will ensure that a sufficient number of prescribed books are available in the library by regularly assessing the demand, acquiring new books, and maintaining an appropriate inventory to support learning needs.
7	The Books prescribed/listed as reference material in curriculum are relevant and appropriate	Very Good	94	We will periodically review and update the list of prescribed/reference books in the curriculum, ensuring their relevance and appropriateness to provide students with up-to-date and comprehensive learning resources.
8	The Institution provides adequate funding and support to faculty members for upgrading their skills and qualifications	Good	90	We will provide adequate funding and support to faculty members to upgrade their skills and qualifications, ensuring their professional growth and enabling them to deliver high-quality education to students.
9	The programme of studies carries sufficient number of optional courses	Good	90	We will ensure by providing students with a wide range of choices to tailor their education based on their interests and academic goals.
10	There is freedom to adopt new techniques/strategies of teaching	Very Good	91	We will promote a culture of innovation and provide teachers with the freedom to adopt new techniques and strategies of teaching, encouraging continuous professional development and enhancing the learning experience for students.



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Action Taken Report

Date:
Academic year: 2020-21

Name of the Stakeholder: Alumni

A staff council meeting has been convened by College Academic Committee with all the in-charges / heads of the departments under the chairmanship of the Principal to bring feedback analysis to their notice with a request to find out the possibility for effective changes offered by their respective departments.

The Heads of the Departments in turn have conducted a meeting in their departments and explored the possibility of action plan to be implemented in accordance with the demands of the stakeholders.

Alumni Feedback above 90% is considered as positive feedback and below 90% as a thumbs down feedback and we are working for the improvement.

S.No	Question	Feedback / Concern	Percentage Consensus	Action To be taken
1	The current syllabus is adequately updated from the one followed during your course of study	Good	88	The curriculum framed by the students is need based and will definitely help the students for their career.
2	How do you rate the curriculum with respect to professional ethics and behavior?	Good	89	The college has a good training and placement cell and we are sorting more ways to make our students get placed good.
3	Does the curriculum have the ability to find solutions to real life/practical problems in industry through the use of technical knowledge?	Very Good	91	The course that was designed by the university helps the students reach the opportunities globally.



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4	Does the curriculum have reasonably practical and laboratory skills for analysis and design?	Good	90	We are making more tie-ups with different prominent industries to make our students experience the real time application of the course.
5	Conduction of career orientation training programs	Good	90	We are planning to conduct more career orientation and training classes by also inviting the guest lecturers.
6	Does the curriculum have ability and will to engage in a process of continuous learning to meet the current job requirements?	Good	89	The extra sessions for seminars and workshops will be conducted.
7	Contribution of the institute for your future paths	Good	89	Our institute takes care of every student help in any of the ways to choose their correct career path.
8	Encouragement to good cognitive and soft skills development	Very Good	92	Our faculty are instructed to encourage the good cognitive skills and soft skills development of the students.
9	How do you rate the curriculum in written and oral communication abilities?	Very Good	93	The college is getting updated in its learning resources like books, e-books, computers etc.
10	Overall satisfaction for the current program in meeting its educational objectives.	Good	90	The management is creating the best ambience to feel good by students, teachers in the college.




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Action Taken Report

Date:

Academic year: 2020-21

Name of the Stakeholder: Employer

A staff council meeting has been convened by the College Academic Committee with all the in-charges / heads of the departments under the chairmanship of the Principal to bring feedback analysis to their notice with a request to find out the possibility for an effective changes offered by their respective departments.

The Heads of the Departments in turn have conducted a meeting in their departments and explored the possibility of action plan to be implemented in accordance with the demands of the stake holders.

Employer Feedback above 90% is considered as positive feedback and below 90% as a thumbs down feedback and we are working for the improvement.

S.No	Question	Feedback / Concern	Percentage Consensus	Action To be taken
1	How do you rate the technical knowledge of the students?	Very Good	91	We will follow the same.
2	How do rate the relevance of the curriculum for employability?	Good	90	We will maintain the same level and will develop to achieve good level.
3	How do you rate the students' ability to work in teams?	Very Good	92	Besides education we also focus on extracurricular activities such that they learn team playing.
4	How do you rate the students' ability to learn and mold themselves in the industrial practices?	Very Good	92	We shape the students in such a way that they can sustain anywhere in the industry.
5	How do you rate the students' contribution to the growth of industries?	Very Good	91	Our students are perfectly trained and made industry fit.



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6	How do you rate the communication skills of the students?	Very Good	93	The college focuses also in the spoken language skills and we will conduct regular classes to make the fluent on the language.
7	How do you rate the offering of electives in relation to the technological advancements?	Good	90	We suggest the electives which are best suitable for the course they are learning.
8	How do you rate the training and placement support in the curriculum?	Good	90	The management is developing the training and placement support by making MOUs with different companies in the industry.
9	How do you rate the overall learning ambience of the college?	Very Good	93	We are levelling up the ambience of the campus.
10	How do you rate the planning and organizational skills of students?	Very Good	92	We make our students good in planning and organizing the situations




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Action Taken Report

Date:

Academic year: 2019-20

Name of the Stakeholder: Student

A staff council meeting has been convened by College Academic Committee with all the in-charges / Heads of the Departments under the Chairmanship of the Principal to bring feedback analysis to their notice with a request to find out the possibility for effective changes offered by their respective departments.

The Heads of the Departments in turn have conducted a meeting in their departments and explored the possibility of action plan to be implemented in accordance with the demands of the stakeholders.

Students Feedback above 90% is considered as positive feedback, below 90% as a thumbs down feedback and we are working for the improvement.

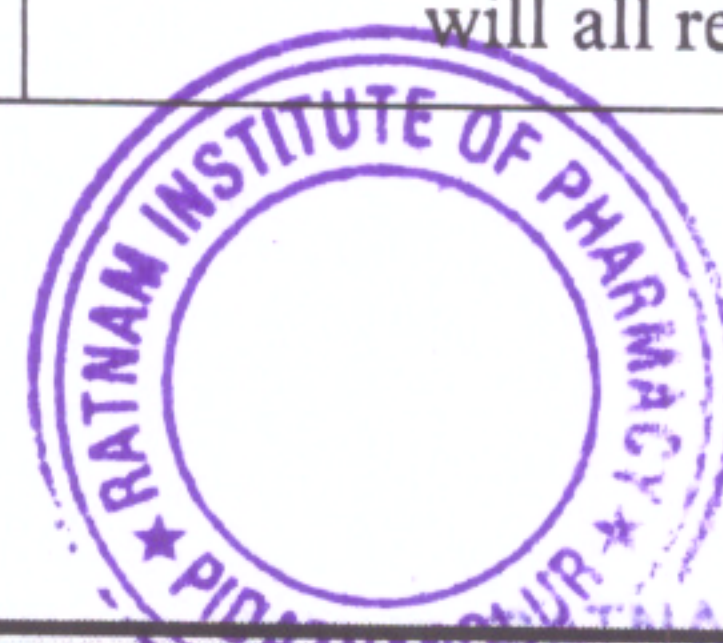
S.No	Question	Feedback / Concern	Percentage Consensus	Action To be taken
1	The curriculum actively promotes and facilitates internships, student exchanges, and field trips.	Good	87	The lecturers are encouraging the students to participate in more internship programmes and create initiatives for which they offer advice and support in whatever way they can. Projects and field trips are encouraged.
2	The curriculum assists in the development of soft skills, life skills, and employability skills.	Good	85	To better prepare students for the workplace, the institution will take initiatives to include employability, life, and soft skills in the curriculum.
3	Curriculum Delivery by teachers	Good	90	To improve teaching abilities, integrate new teaching techniques, and use technology successfully in the classroom, instructors will often have training and professional development opportunities planned for them.



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4	The accessibility of the teaching faculty.	Good	89	To facilitate student-teacher communication and support, the institute will expand office hours and offer a variety of communication channels, including email, messaging applications, and virtual office hours.
5	Mentors offer sufficient guidance on assigned tasks.	Good	87	To make sure that students have the assistance and direction they need to achieve, enough advice will be given to students on assigned responsibilities through the provision of professional development opportunities, mentorship training, and continuous support.
6	Classrooms and laboratories	Good	88	To guarantee that students have access to contemporary, secure, and well-equipped classrooms and laboratories that satisfy their academic and research needs, the institution will invest in cutting-edge equipment, renovate existing facilities, and provide essential resources and technical assistance.
7	The quality of knowledge resources and library facilities.	Good	86	By spending money on a variety of digital sources, we will keep enhancing the quality of the library and knowledge sources.
8	What do you think of the college's co-curricular and extra-curricular activities?	Good	89	To further promote student growth and development, the institution will take the necessary steps to increase the provisions for extracurricular, co-curricular, and extension activities.
9	Teachers' internal assessments	Good	89	We'll put into practice a set of standards and policies for evaluation and grading, train instructors in evaluation methods and bias avoidance, set up a system for students to appeal grades, and regularly review the evaluation process to find and fix any problems.
10	Assessment of Program Curriculum	Good	90	The curriculum, instruction, and standards will all remain the same.




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Action Taken Report

Date:

Academic year: 2019-20

Name of the Stakeholder: Teacher

A staff council meeting has been convened by College Academic Committee with all the in-charges / Heads of the Departments under the chairmanship of the Principal to bring feedback analysis to their notice with a request to find out the possibility for effective changes offered by their respective departments.

The Heads of the Departments in turn have conducted a meeting in their departments and explored the possibility of action plan to be implemented in accordance with the demands of the stakeholders.

Teacher Feedback above 90% is considered as positive feedback and below 90% as a thumbs down feedback and we are working for the improvement.

S.No	Question	Feedback / Concern	Percentage Consensus	Action To be taken
1	Objectives of the Curriculum are well defined and clear to teachers and students	Good	88	We will reinforce the communication and understanding of the curriculum objectives among teachers and students through regular reviews and clarifications.
2	Curriculum is well structured and suitable for the desired program outcomes	Good	89	We will continue to maintain the well-structured curriculum, ensuring its alignment with the desired program outcomes.
3	The curriculum has good balance between theory and application	Very Good	92	We will ensure the maintenance of a balanced curriculum by regularly evaluating the integration of theory and application and making necessary adjustments to optimize the learning experience for students.
4	Infrastructural facilities, necessary for teaching and learning are adequately available	Very Good	92	We will ensure the availability of adequate infrastructural facilities necessary for teaching and learning.



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5	There is the freedom to propose, modify, suggest and incorporate new topics in the Curriculum	Good	87	We will foster a culture of academic freedom and encourage teachers to propose, modify, suggest, and incorporate new topics in the curriculum, promoting innovation and relevance in the educational offerings.
6	Sufficient number of prescribed books are available in the library.	Very Good	92	We will ensure that a sufficient number of prescribed books are available in the library by regularly assessing the demand, acquiring new books, and maintaining an appropriate inventory to support learning needs.
7	The Books prescribed/listed as reference material in curriculum are relevant and appropriate	Very Good	93	We will periodically review and update the list of prescribed/reference books in the curriculum, ensuring their relevance and appropriateness to provide students with up-to-date and comprehensive learning resources.
8	The Institution provides adequate funding and support to faculty members for upgrading their skills and qualifications	Good	88	We will provide adequate funding and support to faculty members to upgrade their skills and qualifications, ensuring their professional growth and enabling them to deliver high-quality education to students.
9	The programme of studies carries sufficient number of optional courses	Good	87	We will ensure by providing students with a wide range of choices to tailor their education based on their interests and academic goals.
10	There is freedom to adopt new techniques/strategies of teaching	Good	89	We will promote a culture of innovation and provide teachers with the freedom to adopt new techniques and strategies of teaching, encouraging continuous professional development and enhancing the learning experience for students.




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Action Taken Report

Date:
Academic year: 2019-20

Name of the Stakeholder: Alumni

A staff council meeting has been convened by College Academic Committee with all the in-charges / heads of the departments under the chairmanship of the Principal to bring feedback analysis to their notice with a request to find out the possibility for effective changes offered by their respective departments.

The Heads of the Departments in turn have conducted a meeting in their departments and explored the possibility of action plan to be implemented in accordance with the demands of the stakeholders.

Alumni Feedback above 90% is considered as positive feedback and below 90% as a thumbs down feedback and we are working for the improvement.

S.No	Question	Feedback / Concern	Percentage Consensus	Action To be taken
1	The current syllabus is adequately updated from the one followed during your course of study	Good	86	The curriculum framed by the students is need based and will definitely help the students for their career.
2	How do you rate the curriculum with respect to professional ethics and behavior?	Good	87	The college has a good training and placement cell and we are sorting more ways to make our students get placed good.
3	Does the curriculum have the ability to find solutions to real life/practical problems in industry through the use of technical knowledge?	Good	89	The course that was designed by the university helps the students reach the opportunities globally.



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4	Does the curriculum have reasonably practical and laboratory skills for analysis and design?	Good	87	We are making more tie-ups with different prominent industries to make our students experience the real time application of the course.
5	Conduction of career orientation training programs	Good	88	We are planning to conduct more career orientation and training classes by also inviting the guest lecturers.
6	Does the curriculum have ability and will to engage in a process of continuous learning to meet the current job requirements?	Good	87	The extra sessions for seminars and workshops will be conducted.
7	Contribution of the institute for your future paths	Good	85	Our institute takes care of every student help in any of the ways to choose their correct career path.
8	Encouragement to good cognitive and soft skills development	Good	89	Our faculty are instructed to encourage the good cognitive skills and soft skills development of the students.
9	How do you rate the curriculum in written and oral communication abilities?	Good	90	The college is getting updated in its learning resources like books, e-books, computers etc.
10	Overall satisfaction for the current program in meeting its educational objectives.	Good	89	The management is creating the best ambience to feel good by students, teachers in the college.




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Action Taken Report

Date:

Academic year: 2019-20

Name of the Stakeholder: Employer

A staff council meeting has been convened by the College Academic Committee with all the in-charges / heads of the departments under the chairmanship of the Principal to bring feedback analysis to their notice with a request to find out the possibility for an effective changes offered by their respective departments.

The Heads of the Departments in turn have conducted a meeting in their departments and explored the possibility of action plan to be implemented in accordance with the demands of the stakeholders.

Employer Feedback above 90% is considered as positive feedback and below 90% as a thumbs down feedback and we are working for the improvement.

S.No	Question	Feedback / Concern	Percentage Consensus	Action To be taken
1	How do you rate the technical knowledge of the students?	Good	89	We will follow the same.
2	How do rate the relevance of the curriculum for employability?	Good	89	We will maintain the same level and will develop to achieve good level.
3	How do you rate the students' ability to work in teams?	Very Good	91	Besides education we also focus on extracurricular activities such that they learn team playing.
4	How do you rate the students' ability to learn and mold themselves in the industrial practices?	Good	90	We shape the students in such a way that they can sustain anywhere in the industry.
5	How do you rate the students' contribution to the growth of industries?	Good	89	Our students are perfectly trained and made industry fit.



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6	How do you rate the communication skills of the students?	Very Good	91	The college focuses also in the spoken language skills and we will conduct regular classes to make the fluent on the language.
7	How do you rate the offering of electives in relation to the technological advancements?	Good	88	We suggest the electives which are best suitable for the course they are learning.
8	How do you rate the training and placement support in the curriculum?	Good	87	The management is developing the training and placement support by making MOUs with different companies in the industry.
9	How do you rate the overall learning ambience of the college?	Very Good	92	We are levelling up the ambience of the campus.
10	How do you rate the planning and organizational skills of students?	Good	90	We make our students good in planning and organizing the situations




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Action Taken Report

Date:

Academic year: 2018-19

Name of the Stakeholder: Student

A staff council meeting has been convened by College Academic Committee with all the in-charges / Heads of the Departments under the Chairmanship of the Principal to bring feedback analysis to their notice with a request to find out the possibility for effective changes offered by their respective departments.

The Heads of the Departments in turn have conducted a meeting in their departments and explored the possibility of action plan to be implemented in accordance with the demands of the stake holders.

Students Feedback above 90% is considered as positive feedback, below 90% as a thumbs down feedback and we are working for the improvement.

S.No	Question	Feedback / Concern	Percentage Consensus	Action To be taken
1	The curriculum actively promotes and facilitates internships, student exchanges, and field trips.	Good	85	The lecturers are encouraging the students to participate in more internship programmes and create initiatives for which they offer advice and support in whatever way they can. Projects and field trips are encouraged.
2	The curriculum assists in the development of soft skills, life skills, and employability skills.	Average	83	To better prepare students for the workplace, the institution will take initiatives to include employability, life, and soft skills in the curriculum.
3	Curriculum Delivery by teachers	Good	88	To improve teaching abilities, integrate new teaching techniques, and use technology successfully in the classroom, instructors will often have training and professional development opportunities planned for them.



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4	The accessibility of the teaching faculty.	Good	89	To facilitate student-teacher communication and support, the institute will expand office hours and offer a variety of communication channels, including email, messaging applications, and virtual office hours.
5	Mentors offer sufficient guidance on assigned tasks.	Good	85	To make sure that students have the assistance and direction they need to achieve, enough advice will be given to students on assigned responsibilities through the provision of professional development opportunities, mentorship training, and continuous support.
6	Classrooms and laboratories	Good	86	To guarantee that students have access to contemporary, secure, and well-equipped classrooms and laboratories that satisfy their academic and research needs, the institution will invest in cutting-edge equipment, renovate existing facilities, and provide essential resources and technical assistance.
7	The quality of knowledge resources and library facilities.	Good	85	By spending money on a variety of digital sources, we will keep enhancing the quality of the library and knowledge sources.
8	What do you think of the college's co-curricular and extra-curricular activities?	Good	87	To further promote student growth and development, the institution will take the necessary steps to increase the provisions for extracurricular, co-curricular, and extension activities.
9	Teachers' internal assessments	Good	88	We'll put into practice a set of standards and policies for evaluation and grading, train instructors in evaluation methods and bias avoidance, set up a system for students to appeal grades, and regularly review the evaluation process to find and fix any problems.
10	Assessment of Program Curriculum	Good	87	The curriculum, instruction, and standards will all remain the same.




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Action Taken Report

Date:

Academic year: 2018-19

Name of the Stakeholder: Teacher

A staff council meeting has been convened by College Academic Committee with all the in-charges / Heads of the Departments under the chairmanship of the Principal to bring feedback analysis to their notice with a request to find out the possibility for effective changes offered by their respective departments.

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Teacher Feedback above 90% is considered as positive feedback and below 90% as a thumbs down feedback and we are working for the improvement.

S.No	Question	Feedback / Concern	Percentage Consensus	Action To be taken
1	Objectives of the Curriculum are well defined and clear to teachers and students	Good	86	We will reinforce the communication and understanding of the curriculum objectives among teachers and students through regular reviews and clarifications.
2	Curriculum is well structured and suitable for the desired program outcomes	Good	89	We will continue to maintain the well-structured curriculum, ensuring its alignment with the desired program outcomes.
3	The curriculum has good balance between theory and application	Good	90	We will ensure the maintenance of a balanced curriculum by regularly evaluating the integration of theory and application and making necessary adjustments to optimize the learning experience for students.
4	Infrastructural facilities, necessary for teaching and learning are adequately available	Good	90	We will ensure the availability of adequate infrastructural facilities necessary for teaching and learning.



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5	There is the freedom to propose, modify, suggest and incorporate new topics in the Curriculum	Good	85	We will foster a culture of academic freedom and encourage teachers to propose, modify, suggest, and incorporate new topics in the curriculum, promoting innovation and relevance in the educational offerings.
6	Sufficient number of prescribed books are available in the library.	Good	90	We will ensure that a sufficient number of prescribed books are available in the library by regularly assessing the demand, acquiring new books, and maintaining an appropriate inventory to support learning needs.
7	The Books prescribed/listed as reference material in curriculum are relevant and appropriate	Good	90	We will periodically review and update the list of prescribed/reference books in the curriculum, ensuring their relevance and appropriateness to provide students with up-to-date and comprehensive learning resources.
8	The Institution provides adequate funding and support to faculty members for upgrading their skills and qualifications	Good	86	We will provide adequate funding and support to faculty members to upgrade their skills and qualifications, ensuring their professional growth and enabling them to deliver high-quality education to students.
9	The programme of studies carries sufficient number of optional courses	Good	85	We will ensure by providing students with a wide range of choices to tailor their education based on their interests and academic goals.
10	There is freedom to adopt new techniques/strategies of teaching	Good	87	We will promote a culture of innovation and provide teachers with the freedom to adopt new techniques and strategies of teaching, encouraging continuous professional development and enhancing the learning experience for students.




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Action Taken Report

Date:

Academic year: 2018-19

Name of the Stakeholder: Alumni

A staff council meeting has been convened by College Academic Committee with all the in-charges / heads of the departments under the chairmanship of the Principal to bring feedback analysis to their notice with a request to find out the possibility for effective changes offered by their respective departments.

The Heads of the Departments in turn have conducted a meeting in their departments and explored the possibility of action plan to be implemented in accordance with the demands of the stake holders.

Alumni Feedback above 90% is considered as positive feedback and below 90% as a thumbs down feedback and we are working for the improvement.

S.No	Question	Feedback / Concern	Percentage Consensus	Action To be taken
1	The current syllabus is adequately updated from the one followed during your course of study	Average	84	The curriculum framed by the students is need based and will definitely help the students for their career.
2	How do you rate the curriculum with respect to professional ethics and behavior?	Good	85	The college has a good training and placement cell and we are sorting more ways to make our students get placed good.
3	Does the curriculum have the ability to find solutions to real life/practical problems in industry through the use of technical knowledge?	Good	88	The course that was designed by the university helps the students reach the opportunities globally.



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4	Does the curriculum have reasonably practical and laboratory skills for analysis and design?	Good	85	We are making more tie-ups with different prominent industries to make our students experience the real time application of the course.
5	Conduction of career orientation training programs	Good	86	We are planning to conduct more career orientation and training classes by also inviting the guest lecturers.
6	Does the curriculum have ability and will to engage in a process of continuous learning to meet the current job requirements?	Good	85	The extra sessions for seminars and workshops will be conducted.
7	Contribution of the institute for your future paths	Average	83	Our institute takes care of every student help in any of the ways to choose their correct career path.
8	Encouragement to good cognitive and soft skills development	Good	88	Our faculty are instructed to encourage the good cognitive skills and soft skills development of the students.
9	How do you rate the curriculum in written and oral communication abilities?	Good	89	The college is getting updated in its learning resources like books, e-books, computers etc.
10	Overall satisfaction for the current program in meeting its educational objectives.	Good	87	The management is creating the best ambience to feel good by students, teachers in the college.




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Action Taken Report

Date:

Academic year: 2018-19

Name of the Stakeholder: Employer

A staff council meeting has been convened by the College Academic Committee with all the in-charges / heads of the departments under the chairmanship of the Principal to bring feedback analysis to their notice with a request to find out the possibility for an effective changes offered by their respective departments.

The Heads of the Departments in turn have conducted a meeting in their departments and explored the possibility of action plan to be implemented in accordance with the demands of the stake holders.

Employer Feedback above 90% is considered as positive feedback and below 90% as a thumbs down feedback and we are working for the improvement.

S.No	Question	Feedback / Concern	Percentage Consensus	Action To be taken
1	How do you rate the technical knowledge of the students?	Good	87	We will follow the same.
2	How do rate the relevance of the curriculum for employability?	Good	87	We will maintain the same level and will develop to achieve good level.
3	How do you rate the students' ability to work in teams?	Good	90	Besides education we also focus on extracurricular activities such that they learn team playing.
4	How do you rate the students' ability to learn and mold themselves in the industrial practices?	Good	89	We shape the students in such a way that they can sustain anywhere in the industry.
5	How do you rate the students' contribution to the growth of industries?	Good	87	Our students are perfectly trained and made industry fit.



RATNAM INSTITUTE OF PHARMACY

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6	How do you rate the communication skills of the students?	Good	90	The college focuses also in the spoken language skills and we will conduct regular classes to make the fluent on the language.
7	How do you rate the offering of electives in relation to the technological advancements?	Good	87	We suggest the electives which are best suitable for the course they are learning.
8	How do you rate the training and placement support in the curriculum?	Good	85	The management is developing the training and placement support by making MOUs with different companies in the industry.
9	How do you rate the overall learning ambience of the college?	Good	90	We are levelling up the ambience of the campus.
10	How do you rate the planning and organizational skills of students?	Good	89	We make our students good in planning and organizing the situations




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